



State of Michigan
Jennifer M. Granholm, Governor

Department of Labor & Economic Growth
David C. Hollister, Director

Workers' Compensation Agency
Self-Insured Programs
7150 Harris Drive (48913)
P.O. Box 30016
Lansing, Michigan 48909
(517) 322-1868
Fax (517) 322-5944
www.michigan.gov/wca

Self-Insurer Applicant:

Application for workers' disability compensation self-insured authority is made on Form WC-402. Questions 1 through 10 must be completed. Requests for attached information as stated in questions 11 through 14 (on the back of the application) must be submitted with the application. Completed applications should be mailed to: Michigan Department of Labor & Economic Growth, Workers' Compensation Agency, Self-Insured Programs, P. O. Box 30016, Lansing, Michigan 48909. If you are using a courier service that requires a street address instead of a post office box number, please mail to: Michigan Department of Labor & Economic Growth, Workers' Compensation Agency, Self-Insured Programs, State Secondary Complex, GOB, 1st Floor, Wing B, 7150 Harris Drive, Lansing, Michigan 48913. Failure to complete, sign and notarize the application, or applications received without requested attachments, will result in the application being returned.

Under normal circumstances, our review and decision process will take about 30 days from the date a completed application is received with all requested attachments.

An applicant must demonstrate a reasonable financial position that will ensure all liabilities incurred under the Michigan Workers' Disability Compensation Act will be satisfied as prescribed in the Act. The applicant must have been "in business" five years. Multiple entities under one authority must be combinable pursuant to administrative rule 408.43.

Generally, specific and aggregate excess insurance is required. Applicants, except governmental entities, will be required to post a bond or letter of credit. The minimum amount is \$100,000. If the employer elects a letter of credit and it is subsequently not renewed or the proceeds from a draw are needed to pay any Michigan workers' disability compensation liability that is the employer's responsibility, the Agency will deposit all letter of credit proceeds with the State Treasurer and establish a trust. Upon termination of the trust, all remaining proceeds of a letter of credit plus any interest will be deposited in the Self-Insurers' Security Fund. In the event claims are filed against the employer with dates of injury within the self-insured period after termination of the trust, the Self-Insurers' Security Fund shall reopen the trust with funds not to exceed the letter of credit proceeds received from the trust upon termination.

If the applicant requests combinable entities to be included under one self-insured authority, corporate guaranties for the compensation liability will be required. An approved service company for claims handling will be required unless the applicant can demonstrate it has competent staff and reporting capabilities to administer claims in-house.

If the application is approved, it is approved contingent upon obtaining the requirements contained in the approval letter. The program must be initiated within 30 days from the date of the contingent approval letter or the approval expires. All requirements must be furnished before an effective date will be granted.

Self-insured authority is evaluated annually. There is no substitute for a demonstration of reasonable solvency and ability to pay claims as required in the Act. A renewal application, WC-402R, must be filed 30 days prior to the renewal date.

Copies of documents required to be filed by approved applicants are attached. If we can be of assistance in the completion of forms or answer any questions about the approval process, please contact our office at 517-322-1868.

Attachments

WORKERS' DISABILITY COMPENSATION SELF-INSURER APPLICATION

Michigan Department of Labor & Economic Growth
Workers' Compensation Agency
Self-Insured Programs
7150 Harris Drive (48913)
PO Box 30016
Lansing, Michigan 48909

AGENCY USE ONLY

APPROVED _____

DENIED _____

DATE _____

DIRECTOR, BWC _____

LOGGED _____

Authority: Workers' Disability Compensation Act of 1969, as amended
Completion: Mandatory
Penalty: Denial

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, disability, height, weight, or political belief.

1. Employer (legal name) _____
2. Employer's address _____
Street
City State Zip
3. Employer's legal structure _____ Corporation _____ Partnership _____ LTD Liability Co.
_____ Governmental Entity _____ Other
4. Employer's federal identification number _____
5. Employer's business was chartered under the laws of the state of _____ on _____
State Date
6. Employer has _____ total employees. Number of Michigan employees _____
Number
7. Employer representative responsible for the self-insured program
Name _____
Title _____
Mailing Address _____
Street
City State Zip
- Telephone (_____) _____ Fax (_____) _____
8. Designated service company _____
9. Requested effective date for program, if approved _____
10. Loss history (Michigan only)

Liability Period From To		Total Michigan Payroll	Total Incurred	Paid	Reserve

Losses evaluated at _____

11. Attach a list of all subsidiaries/affiliates you are requesting to be self-insurers under the applicant's approval. The name, address, FEIN, number of employees and relationship to the applicant pursuant to R408.43(3) must be furnished for each employer to be self-insured in this program. If the applicant and other employers operate at more than one location, all addresses must be furnished.
12. Attach a current compensation loss summary, by year, that supports at least the three previous years' loss experience as reported in number 10 on the front of this form. Loss summaries must clearly show paid, reserves and total incurred by year.
13. Attach the quote for excess insurance you propose to purchase.
14. Attach applicant's most recent annual financial statements. If statements are more than six months old, include an interim statement, if available. A five-year summary showing sales, operating income, net income, working capital and equity is required if it is not included in the current financial statements.
15. Applicant may attach any information in addition to the above requested documents that explains or supports the financial position demonstrated, the ability to pay claims as a self-insurer, the loss experience, or the relationship of the applicants.
16. Applicant must contract with an agency-approved service company or provide documentation that demonstrates it has within its own organization ample facilities and competent personnel to service its own program with respect to claims administration.

All employers granted self-insured authority as a result of this application hereby agree:

- a. To pay all benefits incurred as a self-insurer to employees or their dependents in accordance with the Michigan Workers' Disability Compensation Act of 1969, as amended.
- b. In case of insolvency, as defined in 418.502, the undersigned employer/applicant agrees to make all personnel, wage and hour, medical records and employment contract records available to an agent of the Michigan Self-Insurers' Security Fund. A copy of this provision will be provided to the person in charge of the above records and counsel for applicant/employer for future reference and implementation.
- c. In the event of a sale of all assets and cessation of all operations, self-insurer authority will be surrendered coinciding with such action. If operations of the self-insured are continued by a successor employer who hires any or all of the self-insurer's employees, the sale agreement will include a provision that gives access to personnel, wage and hour, medical records and employment contract records to the SISF if and when the SISF becomes liable for payment of benefits of the self-insured employer.
- d. To promptly notify the Workers' Compensation Agency of any unfavorable change in financial position that may impair the self-insurer's ability to meet all obligations incurred as a self-insurer under the Michigan Workers' Disability Compensation Act of 1969, as amended.
- e. That this approval is granted to the applicant and combinable entities identified in this application and further acknowledge changes in the legal status (merger, spin-off, consolidation, sale, etc.) of any approved entity may terminate the self-insured authority effective on the date of change in status.

I affirm all information submitted as being true.

BY: _____
Type Name of Person Signing

TITLE: _____
Title of Person Signing

SIGNATURE: _____

NOTARY SIGNATURE: _____

COUNTY OF: _____

MY COMMISSION EXPIRES: _____

DATE: _____

AFFIX STAMP:

MICHIGAN CERTIFICATE OF SPECIFIC/AGGREGATE EXCESS LIABILITY INSURANCE

TO: Michigan Department of Labor & Economic Growth
Workers' Compensation Agency
Self-Insured Programs
State Secondary Complex, General Office Building
7150 Harris Drive (48913)
P.O. Box 30016
Lansing, Michigan 48909

This certifies that a workers' compensation excess liability insurance policy has been issued to the employers named below and the filing of this certificate is confirmation that the excess liability insurance policy identified below is effective on the date stated, that the policy form is approved for use in Michigan by the Insurance Commissioner and complies with all requirements in the Michigan Workers' Disability Compensation Act of 1969 and Administrative Rule 408.43k. Cancellation or intent to not renew the policy by the insurer or insured must be by courier, certified, or registered mail and sent to the Workers' Compensation Agency not less than 60 days prior to the cancellation or nonrenewal.

Name of Insured Employers _____
(List all self-insured employers, attach additional page if necessary)

Name of Insurer _____

Address _____

Policy Number _____ Effective Date _____

TERMS OF COVERAGE

Specific

Policy Limit \$ _____

Retention \$ _____

Policy Term _____
(Years)

Aggregate

Policy Limit \$ _____

Retention Percentage _____

Minimum Retention \$ _____

Estimated Retention \$ _____

Policy Term _____
(Years)

(Insurer)

(Authorized Signature)

MICHIGAN CONTINUOUS SURETY BOND

Bond No. _____

KNOW ALL MEN BY THESE PRESENTS:

THAT we, _____,
List all Self-Insured Employers as Principals

of _____,
as principal, and _____,
of _____,
a corporation duly incorporated under the laws of the state of _____ and authorized to do
business in Michigan, as surety, in the sum of _____
dollars (\$_____), for the payment of which to the Michigan Department of Labor &
Economic Growth, Workers' Compensation Agency, hereinafter called the Department,
well and truly to be made, we bind ourselves, our heirs, executors, administrators (or our
successors and assigns in case of a corporation), jointly and severally, firmly by these presents.

WHEREAS, the principal has been granted the privilege of self-insuring its workers'
compensation liabilities under the Michigan Workers' Disability Compensation Act of 1969, as
amended, effective 12:01 a.m., _____, 20____, by the Department; and

WHEREAS, the principal, by virtue of said self-insurers' status, has undertaken to pay its
employees all compensation, benefits and payments that are due, or which may become due them,
under the terms of the Michigan Workers' Disability Compensation Act of 1969, as amended, on
account of occupational disease, injury or death, with a personal injury date that occurs while it is
self-insured.

NOW, THEREFORE, the condition of this obligation is such that if the principal, its heirs,
executors, administrators (or its successors and assigns in case of a corporation), shall well and
truly discharge and pay all compensation and all other benefits or payments for which it is liable,
or may become liable under the said Act on account of injury, disease or death with a personal
injury date that occurs during the effective period of this bond, then, this obligation shall be void,
otherwise it shall remain in full force and effect. Notwithstanding the number of claimants or the
length of time this bond is in effect, there shall be only one bond amount and in no event shall the
aggregate liability of the Surety exceed the bond amount shown above.

IT IS FURTHER AGREED AND STIPULATED that this bond may be canceled at any time by the surety upon giving 60 days notice to the principal herein and the Department, in which event the liabilities of the surety shall, at the expiration of said 60 days, cease and terminate, except as to such liabilities of the principal with a personal injury date that occurred during the effective period of the bond and prior to the expiration of said 60 days.

This bond shall be effective _____, 20 _____, until canceled.

IN WITNESS WHEREOF, the said principal has caused these presents to be executed by the signature of its _____ and attested by its _____, and said surety has likewise caused these presents to be executed by the signature of its _____ and has caused its corporate name and seal to be attested by the signature of _____, its _____.

(Seal)

Attest: _____

Typed Name : _____

Title: _____

(Surety)

By: _____

Typed Name: _____

Title: _____

(Principal)

Witness: _____

Typed Name: _____

Title: _____

By: _____

Typed Name: _____

Title: _____

Date: _____

AFFIDAVIT AND ACKNOWLEDGMENT OF SURETY

STATE OF)
)
COUNTY OF)

I, being a Notary Public in and for the State and County aforesaid, do hereby certify that _____ personally appeared before me and made oath that he/she is _____ of the _____, that he/she is duly authorized to execute the foregoing bond by virtue of a certain power of attorney of said company, dated _____, a copy of which is attached hereto; that said power of attorney has not been revoked; that the said company has complied with all the requirements of law regulating the admission of such companies to transact business in the state of Michigan; that the said company is solvent and fully able to meet promptly all of its obligations, and the said _____ thereupon, in the name of and on behalf of the said company, acknowledged the foregoing writing as its act and deed.

Dated this _____ day of _____, 20_____.

Notary Public

My Commission Expires: _____

ACKNOWLEDGMENT OF PRINCIPAL

STATE OF MICHIGAN)
)
COUNTY OF)

I, being a Notary Public in and for the said County and State, do certify that _____, as _____ of _____, whose name is signed to the above bond, bearing date on the ____ day of _____, 20____, personally appeared before me in my capacity aforesaid, and acknowledged the same.

I further certify that my term of office expires on the ____ day of _____, 20_____.

Given under my hand this _____ day of _____ 20_____.

Notary Public

**WORKERS' DISABILITY COMPENSATION SELF-INSURER
LETTER OF CREDIT INFORMATION**

Pursuant to the Michigan Workers' Disability Compensation Act, Sec. 418.611 (1) (a), the director may require and accept a Letter of Credit as one condition for granting self-insured authority.

1. **Letter of Credit Required Language**

Specific language is required and any deviations will not be accepted. See attached sample.

2. **Acceptable Banks**

The Letter of Credit must be issued by a Michigan chartered bank, a federally chartered bank with a Michigan branch office, or be confirmed by a Michigan chartered bank or a federally chartered bank with a Michigan branch office from which funds will be immediately payable on demand.

3. **Memorandum of Understanding**

The employer must furnish a Memorandum of Understanding with the Letter of Credit on a form provided by the Workers' Compensation Agency (the "Agency"). See attached form.

In summary, the Memorandum of Understanding confirms the following:

- a. The Letter of Credit is in lieu of a surety bond and is a requirement to obtaining self-insured authority.
- b. The Letter of Credit is automatically extended every year.
- c. A policy of insurance or a surety bond of equal amount may be substituted for a Letter of Credit subject to prior approval by the Agency.
- d. The employer affirms that the Letter of Credit can be called if in the judgement of the Agency it is needed to cover any workers' disability claims or if the Agency receives notice of termination of the Letter of Credit. If drawn, all monies from the Letter of Credit shall be paid and used in accordance with paragraph 4, number 6 of the Memorandum of Understanding, which is attached.
- e. Legal proceedings shall be subject to Michigan courts and law.

Review the Memorandum of Understanding and Rule R408.43q for complete terms and conditions.

The Letter of Credit together with the Memorandum of Understanding must be furnished to and accepted by the Agency before an effective date will be granted for self-insured authority.

MAIL COMPLETED DOCUMENTS TO:

Department of Labor & Economic Growth
Workers' Compensation Agency
Self-Insured Programs
State Secondary Complex, General Office Bldg.
7150 Harris Drive
Lansing, MI 48913

If you have any questions, please contact us at (517) 322-1868.

Required Language:

For Reference Only
Entity _____

IRREVOCABLE LETTER OF CREDIT No. _____

Department of Labor & Economic Growth
Workers' Compensation Agency
Self-Insured Programs
State Secondary Complex, General Office Bldg.
7150 Harris Drive
Lansing, MI 48913

Dear Madam or Sir:

We have established this Irrevocable Letter of Credit solely in your favor for drawing up to U.S. \$_____ (_____) effective immediately and expiring at (bank address) with our close of business on _____ .

We hereby undertake to promptly honor your sight draft(s) drawn on us, indicating our Letter of Credit No. _____, for all or any part of this Letter of Credit if presented at (bank address) on or before the expiry date or any automatically extended date.

Except as stated herein, this undertaking is not subject to any condition or qualification. The obligation of the Bank under this Letter of Credit shall be the individual obligation of the Bank, in no way contingent upon reimbursement with respect thereto.

It is a condition of this Letter of Credit that it shall be deemed automatically extended without amendment for one year from the expiry date hereof, or any future expiry date, unless at least sixty (60) days prior to any expiry date we shall notify you by Registered Mail or Overnight Mail Service that we elect not to consider this Letter of Credit renewed for any such additional period.

It is a further condition of this Letter of Credit that any interruptions of the Bank's conduct of business, on the date of expiration, caused by an Act of God, riot, civil commotion, insurrection, war or other cause beyond the Bank's control, or by any strike or lockout, will automatically extend the expiry date hereof, as well as future expiry dates, by a period of 30 days after the resumption of business for you to draw against this Letter of Credit.

Should you have occasion to communicate with us regarding this Letter of Credit, kindly direct your communication to the attention of our Letter of Credit Department, making specific reference to our Letter of Credit No. _____.

This Letter of Credit is subject to and governed by the Uniform Customs and Practice for Documentary Credits of the International Chamber of Commerce (Publication No. 500) to the extent not inconsistent with Michigan Law. If any legal proceedings are initiated with respect to payment of this Letter of Credit it is agreed that such proceedings shall be subject to Michigan courts and law.

Sincerely,

MEMORANDUM OF UNDERSTANDING

This is a Memorandum of Understanding between _____ and the Workers' Compensation Agency (the "Agency"). As used in the Memorandum of Understanding, "Employer" means _____ and all subsidiaries and affiliated entities of _____ listed below that have been approved as self-insurers and any new entities approved as self-insurers as a result of future amendments to the application.

WHEREAS, Employer has applied for the privilege of self-insuring its obligations under the Workers' Disability Compensation Act; and

WHEREAS, the Agency has approved that application contingent upon Employer posting security in the initial amount of \$ _____; and

WHEREAS, Employer wishes to meet this security requirement by posting a Letter of Credit issued by or confirmed by a Michigan state chartered bank or a federally chartered bank with a Michigan branch office; therefore,

The Agency and Employer agree as follows:

1. The Letter of Credit is being furnished to the Agency in lieu of a surety bond in order to meet the condition established by the Agency for approval of self-insured status.
2. Unless the Agency is notified otherwise by registered mail at least 60 days before an expiry date, the Letter of Credit will be automatically extended without amendment for an additional one-year period.
3. Employer may, at any time, substitute a surety bond in an amount equal to the Letter of Credit or a workers' disability compensation insurance policy for the Letter of Credit. The insurance policy or surety bond furnished shall be subject to the prior approval of the Agency.
4. If the Agency is notified that the Letter of Credit will not be renewed and a new Letter of Credit acceptable to the Agency is not filed, the Agency may, at its discretion and thirty or more days after it received the notice, draw on the Letter of Credit.
5. The Agency may, at its discretion, draw on the Letter of Credit at any time if needed to pay any Michigan workers' disability compensation liability which is the Employer's responsibility.
6. All proceeds resulting from the Agency drawing on the Letter of Credit shall be deposited with the State Treasurer and a trust shall be established to pay the obligations of the Employer under the Michigan Workers' Disability Compensation Act. In the event that monies remain in the trust after all current claims have been paid, the remaining funds will be paid to the Self-Insurers' Security Fund and be made available to pay for any future obligations of the Employer under that Act.
7. The Letter of Credit and this Memorandum of Understanding shall be governed by and interpreted under the laws of Michigan. Any action by the Agency against the Employer with respect to the Letter of Credit shall be commenced in the Circuit Court for the County of Ingham and the Employer shall consent to the court's personal jurisdiction over the Employer in that action.
8. The employers listed below are self-insured under the authority of _____.

List all self-insured subsidiaries and affiliates here

EMPLOYER: _____

BY: _____
Type Name of Officer

SIGNATURE: _____

TITLE: _____
Type Title of Officer Signing

DATE: _____

**MICHIGAN WORKERS' COMPENSATION
AGENCY
DEPUTY DIRECTOR**

BRUNO R. CZYRKA

SIGNATURE: _____

DATE: _____

R408.43q - EFFECTIVE MAY 11, 1999

R 408.43q Irrevocable letter of credit; acceptance; requirements; payment of surety bond or letter of credit.

Rule 13q. (1) An irrevocable letter of credit may be accepted by the bureau as other security for a self-insured program as provided by section 611(1)(a) of the act. The bureau will retain discretion in each particular case to determine if the letter of credit is acceptable and if its language and format are satisfactory.

(2) Irrevocable letters of credit shall be issued by or confirmed by a state-chartered Michigan bank or a federally chartered bank with a Michigan branch office. Funds shall be immediately payable on demand. Confirmations shall state that the confirming bank is primarily obligated on the letter of credit.

(3) An employer who elects an irrevocable letter of credit as other security for a self-insured program shall furnish a memorandum of understanding with the letter of credit, on a form provided by the bureau, which affirms the employer's acceptance of all of the following requirements:

(a) A letter of credit is furnished to the bureau instead of a surety bond as one of the requirements for approval of a self-insured program.

(b) The employer understands that the letter of credit shall be deemed automatically extended without amendment for 1 year from the expiry date or any future expiry date unless, 60 days before any expiry date, the bureau is notified, by courier, certified or registered mail, that the letter of credit shall not be renewed for any additional period.

(c) A policy of insurance or a surety bond of equal amount may be furnished at a later date as a substitute for the letter of credit if the policy of insurance or surety bond covers all claims that would have been covered by the letter of credit. All policies of insurance and surety bonds furnished as substitutes for letters of credit are subject to prior bureau approval.

(d) The employer shall affirm that the irrevocable letter of credit in the amount requested by the bureau is being offered with the understanding that if the bureau receives notice that the letter of credit will not be renewed, then the bureau, in its discretion, may, after 30 days from the date of receipt of the notice, call the proceeds of the letter of credit and deposit the proceeds in the state treasury. And further, if, in the judgment of the bureau, the letter of credit is needed to cover any worker's disability compensation claims, then the proceeds of the letter of credit shall be called immediately and deposited in the state treasury for such purpose.

(e) If legal proceedings are initiated by any party with respect to payment of any letter of credit, then it is agreed that the proceedings shall be subject to Michigan courts and law.

(4) The bureau shall not grant an effective date for a self-insured program until a completed letter of credit and the memorandum of understanding have been reviewed and accepted by the bureau.

(5) If it is necessary for the director, under statute and bureau rules, to call the bond or other security, then a trust shall be established with the funds, unless the provider of the bond or other security elects to handle the claims directly and the bureau approves. If a trust is established, the funds shall be deposited in the state treasury and the state treasurer, as provided by section 551(7) of the act, shall be the custodian of the trust. The trustees of the trust shall be the trustees of the funds denominated in chapter 5 of the act and also those who are appointed as trustees under section 511 of the act. The service company of the self-insured employer, if any, shall continue to perform in accordance with the terms of the employer's contract with the service company.

History: 1988 MR 10, Eff. Oct. 27, 1988; 1999 MR 4, Eff. May 11, 1999.